The Constitution of the SAMBO Union of Asia & Oceania (SUAO)



As approved and ratified by the unanimous vote of the members present in the 2023 SUAO hybrid Congress, held physically and via zoom video on-line on 8th June 2023 at Astana , Kazakhstan.

Abbreviations

CAS	Court of Arbitration for Sport
EC	Executive Committee
FIAS	Federation Internationale de SAMBO [International SAMBO Federation]
IOC	International Olympic Committee
NSF	National SAMBO Federation [Member Association]
NOC	National Olympic Committee
OCA	Olympic Council of Asia
ONOC	Oceania National Olympic Committees
SUAO	SAMBO Union of Asia & Oceania
WADA	World Anti-Doping Agency

Contents

Preamble	5	
Section I.	OBJECTIVES AND STRUCTURE	-
Section I.01		
Section I.02	Objectives	6
Section I.03	Headquarters, the Official Languages and Emblems	7
SECTION II.	MEMBERSHIP CATEGORIES	
Section II.01		
Section II.02	2 Regional Zones of Member Associations	7
Section II.03	8 Membership Application	8
Section II.04	Rights of Member Associations [Member NSF]	9
Section II.05	5 Duties of Member Associations	9
Section II.06	5 Termination of Membership	10
Section II.07	Associated Members	10
Section II.08	3 Candidate Members	10
Section II.09	Honorary Members	11
SECTION III.	ORGANIZATIONAL STRUCTURE	11
Section III.02	1 The Congress	11
Section III.02	2 Extra-Ordinary Congress	12
Section III.03	3 The Powers of the Congress	12
Section III.04	4 Congress Quorum	12
Section III.05	5 Proceedings of the Congress	13
Section III.06	6 Voting Procedure and Elections	13
Section III.07	7 The Executive Committee	14
Section III.08	8 Procedures of the SUAO Executive Committee Meetings	15
Section III.09	9 The President	15
Section III.10	0 The First Vice President and the Vice Presidents [Regional Presidents]	16
Section III.12	1 The Secretary General	17
Section III.12	2 The Regional Vice-President	17
Section III.13	3 The Treasurer [Vice-President Finance]	18
Section III.14	4 SUAO Commissions	18
Section III.15	5 Finances	19
Section III.16	6 Financial Administration and Financial Year	19
Section III.17	7 Auditors	19
	8 Membership Fees	
	9 Anti-Doping	

DISPUTE RESOLUTION	20
01 SUAO Rule Violations and Sanctions	20
02 Appeals	21
03 Other Disputes	21
04 Governing Law	21
AMENDMENT OF STATUTES	21
FINAL PROVISIONS	22
DISSOLUTION	22
	 SUAO Rule Violations and Sanctions Appeals Other Disputes Other Disputes Governing Law AMENDMENT OF STATUTES FINAL PROVISIONS

Preamble

SAMBO (an acronym for SAMozaschita Bez Orujiya, meaning self- defense without weapons) is a universal combat sport and martial art, combining the most effective techniques of variety of combat and martial arts drawn from all over the world. SAMBO incorporates a variety of throws, take downs, locks, strikes, kicks, chokes, and submission holds. The arsenal of SAMBO self-defense techniques enables a skilled practitioner to defend himself against most forms of physical aggression.

SAMBO system is open for development, and SAMBO experts are continually generating new opportunities and new techniques to improve and further develop this martial art.

The SAMBO Union of Asia & Oceania [SUAO], is the only FIAS acknowledged continental organization governing the development and propagation of SAMBO in the Asia and Oceania Continents.

The SUAO mission is to improve the safety and quality of life for people of all ages and social groups, of every race and gender through the practice of SAMBO.

SAMBO philosophy is to promote physical and mental abilities, improving of essential motor skills, and to educate the people of the world to adopt an active lifestyle and high moral ideals.

Section I. OBJECTIVES AND STRUCTURE

Section I.01 Name and Legal Form

The **SAMBO UNION of ASIA & OCEANIA**, hereinafter referred to as SUAO, is a non-governmental, nonprofit, continental sports organisation of unlimited duration. It is made up of the National SAMBO Federations within the Asia and Oceania Continents, as defined by the Olympic Council of Asia and the Oceania National Olympic Committees and is registered in accordance with the laws of Uzbekistan and whose activities are governed by these Statutes.

SUAO is non-political continental sports organisation, guided by the principle of freedom of creed and worship, without distinction and discrimination of race and gender. Being the only organisation on the Asian Continent that monitors and enforces the rules and regulations of the International SAMBO Federation [FIAS] and oversees the organisation of all SAMBO competitions in Asia and Oceania

SUAO works in close collaboration with and under the direction of the International SAMBO Federation (FIAS) head quartered at Lausanne, Switzerland.

SUAO comprises of mall affiliated National SAMBO Federations (NSF) in Asia and Oceania , which govern the sport of SAMBO in their respective Nations across Asia and Oceania and are officially recognised by or in the process of securing recognition from their respective National Olympic Committee (NOC) and / or the Highest Sport Authorities of their country.

Rights for Membership:

- A. National SAMBO Federations [NSF] who have secured valid recognition of the highest Sport Authority of their Nation and / or are recognised by their respective NOC;
- B. NSF who have secured only the valid recognition of Highest Sport Authority of their Nation;
- C. NSF candidates yet to secure the aforesaid recognition;

Section I.02 Objectives

SUAO has the following objectives:

- 1. Sustaining development and promotion of SAMBO across the Continents of Asia and Oceania;
- 2. Maintaining sporting ties and cordial relations with the NSFs in Asia and Oceania and the protection of their rights and interests;
- 3. Upholding the Charter and guidelines of the IOC, OCA and the ONOC
- 4. Upholding the FIAS Statutes and its Rules and Regulations;
- 5. Selection, training, professional development and the supervision of coaches, judges and referees, as well as technical and administrative staff;
- 6. Representation and protection SAMBO interests in NOC and other Continental Sports Organizations;
- 7. To make fair and just decisions to resolve conflicts and differences which may arise between the NSF Members;
- 8. Desist participation in any discriminatory political, gender, racial and religious issues;
- 9. To assist NSF Members and NSF Candidates to secure recognition from their respective NOC and / or Highest Sport Authorities of their countries.
- 10. To respect and abide by the principles of the Olympic Charter and the Code of Ethics and the code of the World Anti-Doping Agency WADA, as applicable to sport organisations.
- 11. to promote the development of women's SAMBO and the full participation of women at all levels of SAMBO governance.
- 12. to promote integrity, ethics and fair play with a view to preventing all methods or practices, such as corruption, doping or match manipulation, which might jeopardise the integrity of bouts, competitions, athletes, officials and member associations or give rise to abuse of SAMBO community.

SUAO is committed to respecting all internationally recognised human rights and shall strive to promote the protection of these rights. Discrimination of any kind against a country, private person or group of people on account of race, skin colour, ethnic, national or social origin, gender, disability, language, religion, political opinion or any other opinion, wealth, birth or any other status, sexual orientation or any other reason is strictly prohibited and punishable by suspension or expulsion.

Section I.03 Headquarters, the Official Languages and Emblems

The headquarters of SUAO may be located in any city within the territory of the Asia or Oceania Continents, as may be resolved by the SUAO Executive Committee and ratified by the SUAO Congress.

The official language of the SUAO shall be English and Russian. For interpretation of these Statutes, Rules and Regulations, the English version shall prevail and have legal precedence.

The SUAO flag has a white background with the approved SUAO Emblem at the centre, which may be amended by the simple majority vote of the Congress. The SUAO logo shall be as approved by the EC and ratified by Congress

Section II. MEMBERSHIP CATEGORIES

SUAO acknowledges the following membership categories:

- a) Member Associations : (Full Member National SAMBO Federations) with the right to vote;
- b) Associated Members : without the right to vote
- c) Candidate Members : (National SAMBO Federations) without right to vote;
- d) Honorary Members : without the right to vote

Section II.01 Member Associations

Each Nation in Asia and Oceania may be represented by only one NSF recognised by their NOC [or under recognition] and /or recognised by their appropriate Highest National Sports Authority.

Section II.02 Regional Zones of Member Associations

In accordance with the requirements of the Olympic Council of Asia and the Oceania National Olympic Committees, the National members of the SAMBO Union of Asia and Oceania are divided into the following Regional Zones:

Regional SAMBO Associations as under shall function as **administrative divisions** of SUAO, reporting to the SUAO EC.

East Asia	South East Asia	South Asia	Central Asia	West Asia
1. China	9. Brunei	20. Bangladesh	27. Afghanistan	34. Bahrain
2. Chinese Taipei	10. Cambodia	21. Bhutan	28. Iran	35. Iraq
3. DPR Korea	11. Indonesia	22. India	29. Kazakhstan	36. Jordan
4. Hong Kong, China	12. Laos	23. Maldives	30. Kyrgyzstan	37. Kuwait
5. Macau , China	13. Myanmar	24. Nepal	31. Tajikistan	38. Lebanon
6. Mongolia	14. Malaysia	25. Pakistan	32. Turkmenistan	39. Oman
7. Japan	15. Philippines	26. Sri Lanka	33. Uzbekistan	40. Palestine
8. Republic of Korea	16. Singapore			41. Qatar
	17. Thailand			42. Saudi Arabia
	18. Timor- Leste			43. Syria
	19. Vietnam			44. U.A.E.
				45. Yemen

ASIA

OCEANIA

Australia Region	New Zealand Region		
1. Australia	1. American Samoa		
2. Federated States of Micronesia	2. Cook Islands		
3. Guam	3. Fiji		
4. Kiribati	4. New Zealand		
5. Marshall Islands	5. Samoa		
6. Nauru	6. Tonga		
7. Palau	7. Tuvalu		
8. Papua New Guinea	8. Vanuatu		
9. Solomon Islands			
**	**		
1. Northern Mariana Islands	1. French Polynesia 2. New Caledonia		
	3. Norfolk Islands 4. Niue		
	5. Tokelau 6. Wallis & Futuna		

*Note : Associate Membership status may also be granted by SUAO to NSF registered in ONOC Associated member Nations of New Caledonia , Niue , Norfolk Islands , Northern Mariana Islands, French Polynesia , Tokelau , Wallis and Futuna .

Section II.03 Membership Application

Any unaffiliated National SAMBO Federation, located in the Asia or Oceania Continent, as listed above, may at any time submit a written application to the SUAO Executive Committee for the consideration of grant of SUAO membership.

Applications for SUAO membership by any Asian NSF, must fulfil the following requirements:

- a) The SUAO Membership application form must be complete and duly signed by the President and the Secretary General of the applicant NSF ;
- b) the applicant NSF must provide documentary evidence that:
 - i. it is a member (or applying for membership) of the National Olympic Committee or the Highest Sport Authority of its Nation, irrespective of the private or public legal status of such authority, or
 - ii. it is legally registered as a Non- profit, National Amateur Sports Federation / Association under the laws of their respective Nation, irrespective of the private or public legal status of such authority;
 - iii. Its Executive Committee must comprise of democratically elected office bearers with specified tenures in office , maintaining adequate gender equity within its ranks.
- c) The applicant NSF must confirm in writing, that
 - iv. it will abide by the SUAO and FIAS Statutes, Rules and Regulations, hold annual national SAMBO championships in their respective nations and participate regularly with athletes in FIAS approved Continental and World Championships and in the World Cups;
 - v. it will pay the FIAS annual membership fees and SUAO membership fees as maybe resolved by the Congress;
 - vi. the President and Secretary General of the applicant NSF shall be a citizen or permanent resident of the applicant's country;

- d) The application must be accompanied by
 - i. the statutes and competition rules of the applying NSF, which *inter alia* must ensure that its members and all SAMBO athletes shall be bound by the FIAS Statutes, SUAO Statutes and its rules and regulations;
 - ii. a list of the Executive Committee members, with their nationality, age, address and contact details
 - iii. an excerpt from the state register for sports organisations or copy of the registration certificate or certificate of incorporation of the NSF (as applicable);

The application for SUAO membership must be submitted to the SUAO Executive Committee for review. The Executive Committee has the right to reject or return incomplete or defective applications for completion or correction.

The SUAO Executive Committee has the authority grant interim SUAO membership to the applicant and shall subsequently forward complete applications with the SUAO recommendations to the FIAS Executive Board for consideration of grant of membership.

Decisions on applications for membership are made by the FIAS Congress, which has full discretion in accepting or rejecting membership applications. If the Congress accepts an application, the applicant is considered a Member Association from the day of acceptance itself.

SUAO may accept only one NSF Per nation from the Asia and Oceania Continents as its Member Association .

Section II.04 Rights of Member Associations [Member NSF]

Each Member Association has the right

- a) to participate in the Continental Championships and/or all FIAS International Competitions and events;
- b) to organise national , regional and international SAMBO competitions in their nation;
- c) to attend and speak at the SUAO Congress and vote on all agenda items and nominate candidates to the bodies of SUAO who must be members of that Member Association and must be citizens or permanent residents of the country. The right to vote by any SUAO Member may be suspended by the Congress upon request of the Executive Committee if a Member Association has failed to participate in the Continental Championships, does not hold annual national championship or has continuously failed to pay the FIAS annual membership fee in time;
- d) to appeal and to be consulted in all matters specifically concerning the Member Association;

Section II.05 Duties of Member Associations

Ass SUAO Member Associations must take the necessary measures to ensure that their individual members are subject to the FIAS Rules and Regulations, and that they uphold the FIAS and SUAO Statutes.

Each Member NSF must submit annual reports on SAMBO development in their nation along with supporting documents evidencing the same , to SUAO in accordance with the SUAO resolutions

No Member Association or any of its members thereof (including the athletes) are entitled to participate in international SAMBO events, nor to receive prizes or awards from such events unless such events have been approved by FIAS or by the concerned Continental Federation under FIAS

Member NSFs and their athletes **may only take part in** SAMBO competitions organised by or approved by FIAS and SUAO.

Member Associations are responsible for organising their own national annual SAMBO competitions in their countries.

Member Associations and organisers of FIAS / SUAO approved Continental or International Competitions must comply with the financial obligations they undertook to FIAS in a timely manner.

Section II.06 Termination of Membership

Membership in SUAO and FIAS ends if one of the following events occur:

- a) liquidation of the Member Association [NSF];
- b) secession of the Member Association from FIAS and / or SUAO;
- c) expulsion of the NSF from FIAS and / or SUAO;
- d) cancellation of the membership of the Member Association with, or recognition by, the National Olympic Committee or Highest Sport Authority or the registration authority of its country;

SUAO Membership of a Member Association may cancelled or suspended by the SUAO and/or FIAS Executive Committee, subject to subsequent ratification by the Congress for causes, such as:

- a) repeated failure to pay the FIAS / SUAO annual membership fees for a period exceeding three years ;
- b) failure, despite warning, to adequately develop the sport of SAMBO in their Nation;
- c) pursuing objectives that run counter to or are in conflict to the FIAS and SUAO Statutes and counter to the interests of SUAO and FIAS;
- d) material breach of the Statutes, Rules and Regulations of FIAS and SUAO;
- e) failure to implement the resolutions of the FIAS and SUAO Congress or its Executive Committee;
- f) repeated non-participation in the FIAS and SUAO International Competitions and events;

Member Associations of SUAO may withdraw their membership at any time by issuing written notice to the SUAO Executive Committee. Paid membership fees will not be refunded. Any outstanding annual membership fees remain due until the end of the year of withdrawal.

Section II.07 Associated Members

SUAO may accept Associated Members (organisations and individuals) that provide practical assistance in the promotion of SAMBO. They are selected by the SUAO Congress based on the recommendations of the corresponding Member Association or of the SUAO Executive Committee.

Associated Members may participate in the SUAO Congress, but they are not entitled to vote. They are also not obliged to pay SUAO membership fees.

Section II.08 Candidate Members

The SUAO Executive Committee may grant an applicant NSF the status of a Candidate Member, if such NSF does not completely fulfil the FIAS membership criteria at present.

Candidate members have the right to attend the SUAO Congress without the right to vote.

Candidate members are eligible to participate in FIAS international SAMBO competitions and in all SUAO approved events.

The status of a Candidate Member does not prejudice the right of acceptance or refusal of the membership application by the FIAS Congress.

Section II.09 Honorary Members

Honorary Members can be appointed by the SUAO Congress based on a proposal of a Member Association or by Members of the SUAO Executive Committee. Honorary Members may be individuals, companies, associations or other public organisations which contribute in an extraordinary way to the development of the SAMBO sport or provide special services to SUAO.

Honorary Members may participate in the SUAO Congress, but they are not entitled to vote. They are also not obliged to pay SUAO membership fees.

Section III. ORGANIZATIONAL STRUCTURE

The constituent Administrative bodies of the SUAO are:

- a) the SUAO Congress;
- b) the SUAO Executive Committee;
- c) The SUAO Directorate reporting to the President and the EC
- d) the SUAO Commissions reporting to the SUAO Directorate
- e) The SUAO Regional Associations / Unions reporting to the SUAO Directorae

Section III.01 The Congress

The SUAO Congress is the supreme governing body of SUAO and is responsible for all issues related to the development and promotion of SAMBO in Asia.

The SUAO Congress comprises of the authorised NSF representatives holding the mandate of their respective NSF , members the SUAO Executive Committee and Chairpersons of the Commissions and observers and invitees.

Each valid NSF of good standing has the right to nominate and send no more than two representatives to participate in the SUAO Congress; in these cases each full member NSF is entitled to cast only one vote .

The SUAO Congress elects the President and the Secretary General and all members of its Executive Committee, . The elected SUAO President nominates and appoints the Director General

Prior notice of convening the SUAO Annual Congress [by physical presence and by hybrid on line presence] shall be issued to all valid SUAO members at least thirty (30) days prior to the date proposed for such a meeting. In case the SUAO Congress is being convened vide electronic media **only**, the prior notice can be issued to members at least 7 days prior to the date proposed.

Section III.02 Extra-Ordinary Congress

An Extra-Ordinary Congress can be convened as per the resolution of the Executive Committee or based on the demand of the same being made in writing and signed by no fewer than 1/3 of the NSF with right to vote, clearly indicating the reasons for convening the same and addressed to the SUAO President and the Secretary-General.

The Extra-Ordinary Congress shall be held . subject to the prior notice of its convening [by physical presence and by hybrid on line presence] being issued to all valid SUAO members at least thirty (30) days prior to the date proposed for such a meeting. In case the SUAO Extraordinary Congress is being convened vide electronic media only, the prior notice can be issued to members at least 7 days prior to the date proposed.

Section III.03 The Powers of the Congress

The Congress has the following powers:

- a) to elect or suspend or dismiss the President, the Secretary General / Director General and the other members of the Executive Committee and also determine the number of members of the Executive Committee;
- b) to supervise the activities of the SUAO Executive Committee as well as other bodies of SUAO;
- c) to approve the reports submitted by the President, the Secretary General / Director General , and other SUAO bodies;
- d) to approve applications for SUAO membership and to suspend or exclude members, including Associated Members;
- e) to approve the audited annual statement and financial reports;
- f) to examine and ratify the resolutions adopted by the SUAO Executive Committee and the SUAO President;
- g) to resolve all matters and proposals concerning the SUAO as submitted by Member Associations and related to the development of SAMBO in Asian Continent;
- h) to amend the SUAO Statutes/ Constitution and its Bye Laws;
- i) to determine the SUAO annual membership fees;
- j) to approve the SUAO budget;
- k) to appoint Honorary Members of SUAO,
- I) to adopt resolutions on the dissolution of SUAO;
- m) to adopt resolutions on all claims with respect to the activities and orders of the President, Secretary General, Executive Committee and other bodies of SUAO;
- n) to decide on all matters that do not directly fall under the jurisdiction of other bodies of the SUAO hereunder;
- o) to appoint and dismiss the Auditors;
- p) to ratify any change in the location of the Continental Head Quarters as may be resolved by the EC

Section III.04 Congress Quorum

Congress can be convened and no issue may be dealt with unless 50% of the Member NSFs with the right to vote are present physically or present in hybrid form on-line or represented by an authorized signed mandate issued by the NSF President and Secretary General at the Congress.

If less than 50% of the Member Associations with the right to vote are present or represented, the Executive Committee shall postpone the Congress meeting to a later date, but no earlier than one (1) month and no later than one (1) year from the date of such postponement.

The resolutions adopted at the postponed Congress shall be considered as valid only if at least 30% of the Member Associations with the right to vote are physically present or represented by proxy at this Congress.

Section III.05 Proceedings of the Congress

The SUAO Congress sessions are carried out annually at the same time of the Asia Oceania Championship, preferably one (1) day prior to the start date of the Championship.

The President, and in his/her absence the 1st Vice-President shall chair all the meeting of the Congress.

Before the start of the meeting of the Congress, representatives of NSF shall present their credentials and mandate to the members of the Credentials Committee appointed by the Executive Committee separately for each session of Congress. The credentials are documents duly signed, sealed with the seal of the NSF, confirming the right of their representative to participate and vote at the Congress. Member Associations can submit proposals to be included in the Congress Agenda for consideration of the Executive Committee in writing no later than fifteen [15] days prior to the date of commencement of the Congress.

The Congress examines all matters included in the agenda as approved by the Executive Committee and sent to all the NSF, members associated and honorary members, along with any others invited to participate in the Congress, at the latest a thirty days (30) prior [or 7 days prior in case of an on line Congress] to the date of the meeting of the respective Congress.

The minutes of the Congress shall be signed by the President and the Secretary General, are send to Presidents of NSF ordinarily within the thirty (30) days of the Congress.

Section III.06 Voting Procedure and Elections

Each NSF is entitled to one vote only. Participation in the ballot on behalf of the corresponding NSF should be duly performed by the authorized representative holding the mandate to cast the said vote.

Each eligible Member NSF is entitled to one vote only. The Member NSF shall be represented by a duly authorised official of the respective Member Association to cast this vote.

Any proxy issued by an absentee member NSF will not be allowed.

No member may participate in any voting on matters in which it is directly affected and must abstain from that vote.

Unless the Statutes provides otherwise, all decisions of the Congress require a simple majority of the votes cast.

Voting shall be permitted by open ballot, secret ballot and/or by electronic system vote, as may be approved and notified by the Executive Committee prior to the Congress.

Resolutions on expulsion of a member require at least 2/3 of the votes of Member NSF with the right to vote, attending or being represented at the Congress.

A resolution may not be passed in case of a tie in voting. In case of any tie in voting, the Chairman of the Congress has a right to cast an additional vote.

Section III.07 The Executive Committee

The SUAO Executive Committee shall consist initially of 13 members:

- a) the President;
- b) the 1st Vice President
- c) Five (5) Regional Vice-Presidents representing Asia
- d) Two (2) Regional Vice Presidents representing Oceania
- e) the Secretary General;
- f) the Vice Presidents [with specific assigned responsibilities]
- g) Executive Members representing the Athletes Commissions with right to vote
- h) Any other Executive Member with the right to vote

All members of the Executive Committee are elected initially for a term of four (4) years.

Any Full member NSF may nominate its President any other authorized person as candidates for election into posts in the SUAO Executive Committee. All candidates must be citizens or permanent residents of the respective country of the NSF submitting their nomination. The candidate must be in full possession of his / her civil rights and mental capacity and should not have had any prior criminal record whatsoever nor any prevalent criminal charges instituted against him/her. Nominations for election to the Executive Committee must be submitted to the Executive Committee no later than twenty [20] days prior to the date of the Electoral Congress.

The Executive Committee shall not include more than two (2) representatives from the same Member NSF. The Congress must ensure that at least 35% of the members elected to the Executive Committee or to its Commissions are of female gender. In the event that no female candidate is elected by the Congress, the seat reserved for a female member will be deemed forfeited by all members and shall remain vacant until the next election of members of the SUAO Executive Committee. The SUAO President and Vice-Presidents representing the Continental Regions shall not be included in this quota.

The electoral process shall be in accordance to the following:

- Presidential election shall take place first;
- The 1st Vice President and Secretary General shall be elected next;
- Followed by the induction and ratification of Five (5) Regional Vice-Presidents nominated by the Asia Regional unions and Two (2) Regional Vice Presidents as nominated by the Oceania Regional unions;
- Additional Members shall be nominated into the Executive Committee as Chairpersons of the Athletes Commission, Women's Commission and other Commission as may be resolved by the Congress;
- The President then nominates and inducts the Director General of SUAO [without vote in that capacity] and the Congress ratifies the same

All the members of the Executive Committee may be re-elected.

Any Member of the Executive Committee found to be absent from three (3) consecutive meetings without justified causes shall be considered to have voluntarily resigned from his/her respective elected position and shall be replaced for the interim period by another candidate nominated by SUAO Executive Board.

Any first degree family relations and spouses of existing or candidate SUAO Executive Committee members are not eligible to be nominated and / or elected to the SUAO Executive Board.

Section III.08 Procedures of the SUAO Executive Committee Meetings

Executive Committee Meetings are convened by the President or at the request of 1/3 of its members. In any circumstance the Executive Committee meetings are carried out not less than twice per year.

The SUAO Executive Committee meeting may also be convened by any of the available and suitable digital, video and/or electronic media platforms.

The necessary quorum for convening an Executive Committee Meetings shall be at least 50% of the Executive Committee members.

In case the requisite quorum (50% + 1 members) is not present, the SUAO President, at the request of 1/3 Executive Committee Members can re-convene the meeting with less than 50% of the members being present.

In case of equality of votes of the Executive Committee, the SUAO President has the casting vote.

The minutes of the meetings of the Executive Committee are carried out under the control of the Secretary-General and are signed by the SUAO President and the Secretary General.

Section III.09 The President

The President shall lead, direct and represent the SUAO. He is primarily responsible for overall governance of all SUAO activities, for sanctioning of SUAO funds, and for hiring administrative personnel. He implements plans and strategies for sustaining development and growth of SAMBO in the Asia and Oceania Continents.

The candidates for SUAO President shall be nominated for election by Member NSF in accordance to the SUAO Statutes.

The President is elected by the SUAO Congress for a term of four years by open ballot or secret vote (in accordance with the decision of the Congress). He is eligible for re-election. Under these present amended statures, the President shall henceforth not serve for more than three (3) consecutive terms, unless so resolved otherwise by the SUAO Congress.

The elections shall be held immediately after each candidate is given an opportunity to introduce their credentials and plan of action to promote SAMBO to the participants of the Congress.

The President shall be elected by a 2/3 majority vote of all Member Associations present at Congress with the right to vote. If none of the proposed candidates obtains the necessary quorum, a second round of elections shall be held between the candidates who secured the most votes in the first round. In the second round, the President shall be elected by the simple majority of all votes cast.

The President shall have collective signature power together with another member of the Executive Committee.

The President has the right to:

- Propose the candidates to the position of Vice-Presidents [with additional responsibilities] and the Director General [with specific responsibilities], and the Chairpersons of the SUAO Commissions;
- Create commissions and working groups and delegate part of the presidential power to them;
- delegate the appropriate authority and additional roles and designations to any member of the Executive Committee and others, authorise members of the Executive Committee, working groups to sign documents on behalf of SUAO (grant the right of sole or joint signature for certain documents);
- reimburse from the SUAO funds any expenses of members of the Executive Committee and other SUAO bodies, incurred in connection with representing the interests of SUAO or for establishing representative offices, staging events, organising business trips, and other expenses incurred in the interests of SUAO;

All such expenses must be justified, substantiated and certified.

The President is responsible for the direction of all activities of SUAO and to establish close liaison with the International SAMBO Federation [FIAS]

Should the position of the SUAO President become vacant for any reason, the duties of the President shall be performed by the 1st Vice President, until the next elections. In cases when the 1st Vice President is unable to perform the duties of the President for any reason, the Executive Committee of SUAO shall authorise any one of its other Vice-Presidents to perform the duties of the SUAO President pro tempore, and presidential elections shall be held at the next Congress.

Section III.10 The First Vice President and the Vice Presidents [Regional Presidents]

First Vice President and the Vice Presidents [With specific additional responsibilities] of the SAMBO Union of Asia and Oceania shall be elected by the Congress or nominated by the President and ratified by the Congress, for a term of four years based on the recommendations of the President and the Executive Board / full member National SAMBO Federations

The First Vice President and Vice Presidents shall perform their activities in the areas determined by the President and the Executive Board. They shall report to the Congress, President and Executive Board; They shall act on behalf of the SAMBO Union of Asia and Oceania by a mandate, so granted by the President of the SAMBO Union of Asia and Oceania;

The First Vice Presidents and Vice Presidents shall render assistance in the development of the SAMBO Union of Asia and ensure the performance of the duties assigned by the Congress, President and Executive Board of the SAMBO Union of Asia.

Section III.11 The Secretary General

The Secretary General is elected by the SUAO Congress for a term of four years by open ballot or secret vote (in accordance with the decision of the Congress). A person may be elected or re-elected as the Secretary General for a maximum tenure of three successive 4-year tenures.

The candidates for SUAO Secretary General shall be nominated for election by Member NSFs in accordance to the SUAO Statutes.

The Secretary General shall be elected by a simple majority vote of all Member Associations present at Congress with the right to vote.

The main duties of the Secretary General or as may be assigned to the Director General are:

- enforcing and monitoring compliance with the SUAO Statutes, preparation of the minutes of the SUAO Congress and the SUAO Executive Committee meetings, and enforcing all the resolutions adopted by these bodies;
- b) monitoring the compliance of financial obligations by Member Associations;
- c) accepting applications for FIAS and SUAO membership;
- d) maintaining records of SUAO members;
- e) safekeeping and storage of all SUAO documents;
- f) providing necessary information to SUAO members;
- g) ensuring compliance with the SUAO competition calendar;
- h) ensuring that the invitations to take part in the SUAO Congress and the SUAO Executive Committee meetings are sent out in a timely manner;
- i) registering applications for FIAS and / or SUAO membership;
- j) performing the duties of the SUAO President in his/her absence;

Section III.12 The Regional Vice-President

All Regional Vice Presidents represent the interests of their specific Continental regions within the SUAO EC. All regional SAMBO Unions serve solely as administrative extensions and division of SUA&O and the democratically and legally elected regional representative is automatically inducted into the SUAO Executive Committee as the regional Vice President ordinarily for a tenure of four years, with right to vote and right to speech.

Regional SAMBO Unions/ Associations are NOT autonomous nor independent Bodies, but each shall function under SUA&O/ FIAS rules and regulations and are directly accountable to the SUA&O President and Executive Board.

Under normal circumstances, regional NSFs convene an electoral congress of all their regional members [in the same year and just prior to the date of the SUAO electoral Congress] and democratically elect amongst themselves, the following members to serve voluntarily on their Regional Board, for an tenure period of ordinarily four year or until the date of their next regional electoral congress:

Section III.13 The Treasurer [Vice-President Finance]

The Treasurer records the receipt and expenditure of all SUAO income and all payments on account of contributions and membership fees.

The Treasurer shall be elected by a simple majority vote of all Member Associations present at Congress with the right to vote.

The Treasurer is elected by the SUAO Congress for a term of four years by open ballot or secret vote (in accordance with the decision of the Congress). A person may be elected or re-elected as the Treasurer as long as he or she has not yet reached the age of 70 on the date of the election.

The candidates for SUAO Treasurer shall be nominated for election by Member Associations in accordance to the SUAO Statutes.

The elections shall be held immediately after each candidate is given an opportunity to introduce their credentials and plan of action to promote SAMBO to the participants of the Congress.

The main duties of the Treasurer [Vice President Finance] are:

- Maintaining proper books of accounts and preparing the annual financial statements for audit;
- Prepare SUAO annual budget for approval of the Executive Committee and the Congress;
- Ensure the financial discipline and accountability of all Executive Committee members;
- Monitoring the day-to-day financial transactions and adhering to the approved budget;

Section III.14 SUAO Commissions

The SUAO Commissions are secondary organs and are assigned the responsible to fulfil the functions delegated to them by the SUAO President and / or by SUAO Executive Committee.

The Commissions are made up of a fixed number of members (including the Chairman and the Secretary); the number of members in each commission shall depend on the objectives and functions to be performed;

The nomination of the Commission members are submitted by NSF to the SUAO Executive Committee.

The President proposes the nomination of the Chairperson of each SUAO Commission. The President and the Director General shall be Ex-Officio Members of all SUAO Commissions.

The Chairperson of the Commissions nominates members for inclusion in the Commission, subject to the approval of the SUAO Executive Committee.

SUAO will constitute the following Commissions in timely manner:

- 1. Athletes Commission;
- 2. Legal and Disciplinary Commission
- 3. Ethics Commission;
- 4. Marketing and Development Commission;
- 5. Finance Commission;
- 6. Women in Sport Commission;
- 7. Media and Publicity Commission;
- 8. Medical and Anti-Doping Commission;

- 9. Technical Commission
- 10. Sport & Active Society Commission
- 11. Differently Abled Commission
- 12. Olympic Solidarity Commission

Additional Commissions may be constituted as and when deemed required by the SUAO President

Section III.15 Finances

The SUAO activities are fund by various types of incomes, in particular:

- a) annual membership fees;
- b) donations;
- c) income from licensing or selling commercial rights related to SAMBO events;
- d) income from sponsors;
- e) fees for services provided by the SUAO;
- f) fees for the participation in the SUAO events;
- g) payment for the right to organise Continental Championships and events;
- h) fines and penalties;
- i) state and government subsidies;
- j) capital gains;
- k) others;

Section III.16 Financial Administration and Financial Year

The finances of the SUAO shall be regulated and managed in accordance with Financial Regulations approved by the Executive Committee.

The Treasurer shall report directly to the President and shall supervise the financial administration of SUAO in accordance with the Financial Regulations.

The financial year of SUAO shall begin on the 1st of January and end on the 31st December.

SUAO monetary funds are to be used to achieve the objectives as stipulated in SUAO Statutes.

Section III.17 Auditors

The Congress shall appoint a suitably qualified independent auditor, who shall hold office for two years and who shall submit to the Executive Committee the audited accounts and profit and loss statements of FIAS for presentation to the Congress. The auditor may be re-appointed for successive periods of two years.

Section III.18 Membership Fees

Each Member Association shall pay an annual SUAO membership fee, the amount of which shall be resolved by the SUAO Congress upon proposal of the Executive Committee and shall be due for payment on 1st January of each year.

Section III.19 Anti-Doping

The use of any substances and methods listed in the annual list of prohibited substances issued by the World Anti-Doping Agency (WADA) is prohibited and will be pursued and penalised according to the provisions of the FIAS Anti-Doping Regulation, in conformance with the regulations of the World Anti-Doping Agency.

Neither participants nor officials nor officers in any competitions held under the auspices of the SUAO may interfere with the collection of samples for doping control.

Section IV. DISPUTE RESOLUTION

Section IV.01 SUAO Rule Violations and Sanctions

Any Member Association, member of the Executive Committee, member of any Commission, or any other person (such as an official, competitor, coach or employee) under the SUAO jurisdiction may be subject to sanctions or penal action, if:

- he or she fails to fulfil any financial obligation due to SUAO and FIAS;
- he or she is in breach of SUAO Statutes or any other rule or regulations;
- he or she contravenes the principles of fair play, or violates the applicable competition rules of FIAS, or harms the reputation of SAMBO or FIAS or SUAO;

The Executive Committee (or the sanctioning bodies as determined by the respective regulations such as the Legal Commission, Disciplinary and Ethics Commission or the Anti-Doping Commission) may take appropriate action as it deems fit against any person or entity determined to be guilty of any violation as described above.

Such sanction may include:

- a written caution notice;
- a fine;
- withholding of any grants or subsidies otherwise due;
- removal or denial of official SUAO accreditation;
- termination or suspension of membership;
- disqualification;
- any other action as the Executive Committee may deem appropriate;

The Executive Committee shall take appropriate measures to safeguard the fundamental rights of the person or entity affected by such proposed sanction, to appeal or make representations.

The decision of the Executive Committee shall be final and binding, subject to the right of appeal contained in Section 4.02.

All disputes arising out of, or related to the SUAO Rules and Regulations for organising and holding official SUAO competitions, the SUAO Disciplinary Rules, or FIAS Anti-Doping Rules shall be resolved in accordance with the respective rules and regulations.

Section IV.02 Appeals

Any final decisions made by SUAO that may be considered to have violated these Statutes or mandatory legal provisions, may be appealed against by any entity or person which is a party to such a decision, to the Court of Arbitration for Sport in Lausanne, Switzerland (CAS), which shall resolve the dispute finally in accordance with the Code of Sports-related Arbitration.

The time limit for filing such an appeal with the CAS shall be 21 days after the reception of the decision against which the appeal is directed. The governing law of the appeal shall be the SUAO Statutes. The arbitration proceeding shall be conducted in English, unless the parties agree otherwise.

Pending the determination by CAS, the appealed decision shall continue in force.

Section IV.03 Other Disputes

Any dispute between SUAO and its Member Associations and/or any other entities and persons which do not fall under Section 4.01 and Section 4.02 of the SUAO Statutes shall be settled according to the Code of CAS.

Section IV.04 Governing Law

SUAO and its rules and regulations shall be subject to compliance to the Rules and Regulations of the International SAMBO Federation [FIAS] and subject to the laws of Uzbekistan.

Section V. SUAO Logo and Official Website

The Official Logo and flag of the SUAO shall be as under:



The Official Domain name / URL of SUAO shall be <u>WWW.Sambo.asia</u> and may be changed or amended as may be resolved by the majority vote of the Executive Committee and ratified subsequently by the Congress

Section VI. AMENDMENT OF STATUTES

The Statutes herein may be amended and rendered valid and effective from the day of its ratification by at least 2/3 majority vote of the voting members present at the 2023 Annual Congress of SUAO.

Section VII.FINAL PROVISIONS

All provision herein are effective until the next Congress of SUAO.

No provision of any NSF regulations the Members Associations of SUAO shall contradict or contravene with any provisions as laid down in these Statutes.

In any cases not provided for in these Statutes, the resolution made by the Executive Committee of SUAO shall be deemed as binding.

Section VIII. DISSOLUTION

Upon recommendation of the Executive Committee, or upon request of at least half of the SUAO Member Associations, SUAO may be dissolved by a decision of an Ordinary or Extraordinary Congress with a vote in favour of not less than 2/3 of the total number of votes exercisable by the Members Association with the right to vote. In the event of the dissolution of SUAO, the assets remaining shall be used in support of the sport of SAMBO.
